

# PERTH FESTIVAL

## INJURY POLICY

Perth Festival is committed to assisting all personnel with work related illnesses or injuries to return to normal function as soon as possible, assist in the development of individual rehabilitation plans that involve all parties concerned in the rehabilitation process and to maximise the benefits for both employees and employers resulting from an employee's early return to work after an injury or illness.

### WE WILL:

- Provide adequate resources to assist with and manage workplace injury and illness;
- Consult with all employees to improve workplace health, safety and rehabilitation programs, and review the policy and procedures at frequent intervals, as required, or as changes in legislation occur;
- Manage workers' compensation claims in an equitable, timely and efficient manner;
- Commence rehabilitation, consistent with medical advice, as soon as possible after an injury or illness has become apparent;
- Provide, where possible, medically approved modified duties for injured or ill employees;
- Respect the confidential nature of medical information and ensure there shall be both verbal and written confidentiality;
- Ensure participation in a rehabilitation program will not disadvantage any employee who is injured in the course of their employment.